



Equality and Diversity Policy

Stockport Tigers Fencing Club is committed to ensuring that equity is incorporated across all aspects of the Club's activities and its development. In doing so the Club acknowledges and adopts the Sport England definition of sports equity.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.

- Stockport Tigers respect the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- Stockport Tigers is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All Junior Members, Senior Members, Parents/Carers, Coaches and Volunteers have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.

Non-discriminatory behaviour is expected of everyone who belongs to and attends Stockport Tigers Fencing Club in any capacity. ANY behaviour which may constitute discriminatory behaviour whether by a Junior Member, Senior Member, Parent/Carer, Coach or Volunteer is liable to be investigated by the Secretary and/or the Committee of the Club. Further, in the event that a breach of the Code of Conduct is established the Committee is entitled to determine and apply such sanction as it sees fit, including suspension or termination of Membership. Anyone not prepared to accept the authority of the Committee in disciplinary matters should resign membership and fence elsewhere.